

# Record of decision taken under delegated powers by a council officer



Title:	<b>Appointment of temporary Executive Directors for Surrey County Council</b>
Divisions Affected:	All
Key Decision:	No
Reason Key:	N/A
Decision taken under delegation by virtue of:	County Council 17 March 2020 Min ref: 18/20a

## Summary

Following the sudden and unexpected death of Dave Hill, there is an urgent need to review and reallocate certain functions, both statutory and non-statutory, within the Children, Families, Lifelong Learning & Culture directorate, which in turn has implications for other senior roles within the council. The council's People Performance & Development Committee has endorsed a recommendation to appoint, on a temporary basis, the Chief Executive to the statutory post of Director of Children's Services whilst permanent recruitment to the Executive Director Children, Families & Learning role is undertaken. Alongside and as a result, the Chief Executive has decided that it is necessary to replace on a temporary basis some senior appointments with new/revised roles to ensure that the council is able to fulfil its statutory requirements and strategic objectives, particularly in light of the opportunities afforded through public service reform and the ongoing period of recovery from the Covid-19 pandemic.

## Decision made

The Chief Executive, in consultation with the Chairman of the People, Performance & Development Committee, has agreed to appoint individuals to the new roles as stated below until 31 December 2020.

Deputy Chief Executive – Michael Coughlin

Executive Director Strategy & Commissioning – Rachel Crossley

Executive Director Customer & Innovation – Marie Snelling

The substantive roles of the individuals named above will remain vacant

whilst these temporary arrangements are in place.

Reasons for Decision:

To appoint to the temporary Executive Director roles as identified above to provide additional resilience for the council and support to the Chief Executive as a result of the reallocation of functions within the Children Families, Lifelong Learning & Culture directorate pending permanent recruitment to the now vacant post of Executive Director/Statutory Director of Children's Services.

Decision taken by:	Joanna Killian, Chief Executive
Decision taken on:	13 July 2020 (In accordance with the Constitution, Cabinet Members have the opportunity to register any objections that they may have to these appointments)
To be implemented on:	20 July 2020

**Alternative options considered**

None.

**Summary of any financial implications**

The associated salaries and on-costs arising from these temporary appointments will be offset by savings realised from corresponding vacant posts, resulting in a net saving to the council over the period 20 July to 31 December 2020.

**Declarations of conflicts of interest**

None.

**Decision taken in consultation with**

Councillor Tim Oliver, Leader of the Council and Chairman of People, Performance and Development Committee  
Leigh Whitehouse, Executive Director of Resources/S151 Officer  
Jackie Foglietta, Director of HR & OD  
Paul Evans, Monitoring Officer  
In accordance with the Constitution, Cabinet Members have the opportunity to register any objections that they may have to these appointments.

**Background Documents**

Exempt:

None

